



**Sexual Violence Support Worker  
Independent Sexual Violence Service**



**JOB DESCRIPTION**

<b>Job Title:</b>	<b>Sexual Violence Support Worker (ISVA Service)</b>
<b>Reports to:</b>	<b>AXIS ISVA Service Manager</b>
<b>Salary:</b>	<b>£17,144 pa (actual)</b>
<b>Duration:</b>	<b>Part-time – 30 hours per week. Fixed term until 31<sup>st</sup> March 2015 pending further funding.</b>
<b>Location:</b>	<b>Shropshire including Telford &amp; Wrekin</b>

**Specific Duties:**

1. To support the Independent Sexual Violence Advisor by providing short term generic interventions to adult service users and more long term generic support interventions to Children & Young People service users in accordance with their support plan.
2. Support young people to explore issues on their rights, risks and personal safety, relationships and sexual health, self-esteem and positive choices in order to decrease presenting risks, increase protective factors and minimise incidence of re-victimisation.
3. Support service users to access other services to address their needs such as housing, benefits, education, employment, health services, courses etc.
4. Work collaboratively with other agencies to deliver effective interventions.
5. Advocate on behalf of clients, ensuring the safety and well-being of the individual remains central at all times.
6. Identify and respond to safeguarding concerns, including making referrals, in accordance with local statutory guidelines and the AXIS policies and procedures.
7. Make appropriate onward referrals, signposting and supporting clients to access other support services and positive activities. Identifying creative solutions to any barriers they face in accessing these services.
8. Maintain accurate records in accordance with AXIS policies and procedures.
9. Contribute to the effective administration, recording, monitoring and evaluation of the project in accordance with policy and procedures.
10. Carry out lone working, as well as working as part of the wider team.
11. Undertake any other duties as directed by the ISVA Manager.
12. Act in a manner that is in keeping with AXIS values.
13. Participate in Clinical and Case Management Supervision sessions.



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### **Skills, Knowledge & Experience:**

1. Basic awareness and understanding of sexual violence issues and the needs of clients affected by it.
2. Basic knowledge and understanding of safeguarding children and vulnerable adults.
3. Experience of working with and supporting vulnerable young people with complex needs.
4. Knowledge and understanding of technology, internet and social media safety.
5. Knowledge and understanding of domestic abuse and promoting healthy relationships.
4. Sound knowledge and understanding of local services and agencies, their referral pathways and protocols.
5. Active listening skills.
6. Good verbal and written communication skills including IT.
7. Ability to work independently and as part of a team.
8. An understanding of anti-discriminatory working practices.
9. Capability to organise workload and respond effectively to unplanned demands.
10. Ability to work collaboratively with other agencies on behalf of the client.

### **Confidentiality**

The postholder will have access to confidential information and is expected to ensure that the highest level of confidentiality is maintained at all times.

### **Safeguarding**

The postholder will be required to consent to undergo a DBS check.

Due to the nature of the role, applications are only open to female candidates. This has legal verification under the Sexual Discrimination Act 1975 Section 7(ii) (c)